



Better Hires, Better Business

IdealTraits is your all-in-one hiring platform to make better hires, faster.





JOB POSTING

Get more candidates

Broadcast your jobs to all of the leading job boards like Indeed, ZipRecruiter, Google, LinkedIn, Talent.com and more.





Career Page



APPLICANT TRACKING

Collaborate, organize and automate your candidates Join forces with your team in real-time. Organize your candidates in a hiring pipeline. Automate routine recruiting tasks.



sms 2-Way Texting



PRE-HIRE ASSESSMENTS

Predict job performance with assessments

Use personality, cognitive and video assessments to find candidates who are a perfect fit for your team's culture and values.



Support



ONE-WAY VIDEO INTERVIEWING

Screen candidates faster with video interviews

Complete your pre-screening interview process up to 75% faster, saving valuable time for both employers and candidates.







More reasons business owners are switching to IdealTraits





TEXT RECRUITING

Engage candidates faster with text recruiting
Say hello to quicker candidate replies. Communicate with candidates through
text in a smooth, compliant, and captivating way, enhancing candidate
engagement and increasing your speed to hire.



AI RECRUITING TOOLS

Al recruiting tools that turbo-charge recruiting
Streamline your recruiting with cutting-edge Al technology. Use built in Al recruiting tools including the Al Job Description Builder and Al Resume Reading.



CAREER PAGE

Showcase your company's job openings
Show off your company's unique personality with a fully customized career page. From your company's logo to its color scheme, create a career page that resonates with your brand.



AUTOMATED WORKFLOWS

Automate routine recruiting tasks.

Discover how easy it is to streamline your recruitment tasks from start to finish. Set up triggers that automate your daily operations, ensuring you never miss a step in your hiring journey.





Hire the ideal fit for your team.

Find, identify, assess, and hire your next top performer with our easy-to-use recruiting platform.



PIA EXCLUSIVE PRICING

QUARTERLY

\$499/3 mo.

- Multi-User
- 5 Active Jobs
- Unlimited Assessments
- Career Page
- Onboarding
- ✓ Support
- Al Tools

ANNUAL

\$999/year

- Multi-User
- 5 Active Jobs
- Unlimited Assessments
- Career Page
- Onboarding
- Support
- Al Tools

ANNUAL BUNDLE

\$1488/year

- Multi-User
- 5 Active Jobs
- Unlimited Assessments
- Career Page
- Onboarding
- Support
- ✓ AI Tools
- Video Interviewing
- SMS Texting
- Premium Workflows